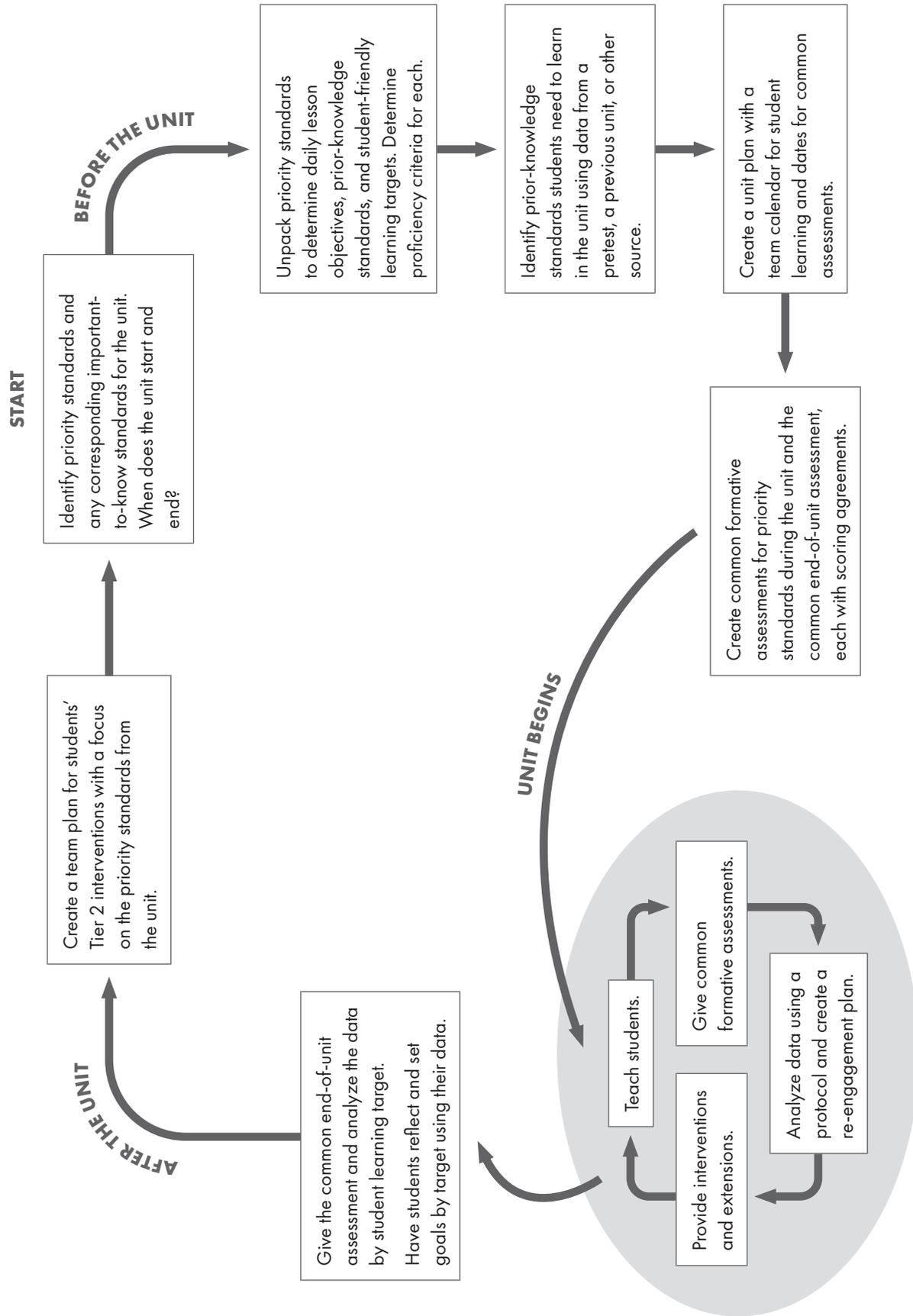


**Figure 3.8: Learning Cycle**



Source: Adapted from Buffum, A., Mattos, M., & Malone, J. (2018). Taking action: A handbook for RTI at Work. Bloomington, IN: Solution Tree Press; DuFour, R., Eaker, R., Many, T. W., & Mattos, M. (2016). Learning by doing: A handbook for Professional Learning Communities at Work (3rd ed.). Bloomington, IN: Solution Tree Press; Kanold, T. D., & Larson, M. R. (2015). Beyond the common core: A handbook for mathematics in a PLC at Work, leader's guide. Bloomington, IN: Solution Tree Press; Kramer, S. V. (Ed.). (2021). Charting the course for leaders: Lessons learned from priority schools in a PLC at Work. Bloomington, IN: Solution Tree Press; Putnam City School District, Oklahoma City, Oklahoma.