

Figure 7.8
Consensogram for Inclusive School Communities

Focus	Ideal	Not There Yet	Emerging	Inclusive	Evidence
Inclusion	We are an inclusive school community.	We do not engage in discussions pertaining to full membership of all students.	We talk about inclusion, but the actual practice is limited.	We purposefully consider how to best include all students in instruction and activities.	
Collaborative community	We are a collaborative learning community.	We typically work in isolation or with a single partner.	We share full responsibility for inclusive schools as a goal.	We effectively share responsibility for and commitment to ourselves as learners.	
Focus	Ideal	Not There Yet	Emerging	Inclusive	Evidence
Elements of inclusive schools	We can identify the rationale, purpose, and characteristics of inclusive school communities.	We discuss segments of our school population in isolation (students at risk, students from different cultures).	We have begun to consider the purpose for inclusive school communities as it applies to all students and staff.	We have a shared definition, rationale, and purpose of our inclusive school community.	
Change process	We have examined the factors that influence, impede, and facilitate school change.	We tend to avoid discussions that may cause conflict.	We have begun to consider the factors that influence decisions and school change.	We actively seek, examine, and honestly discuss factors that influence school change.	
Using data to inform decisions	We collect and use data to identify issues and inform our decision making.	We do not use data to inform us.	We have begun to collect data and are learning how to use them to support student success.	We use data to drive our decisions concerning professional development, curriculum, instruction, and school structure.	
Designing and implementing inclusive schools	We design a framework for the development and implementation of an inclusive school plan.	We have not considered a framework and are overwhelmed by the prospect.	We recognize the need for a framework and have begun preliminary discussions.	We have a shared vision of the framework and will actively and collaboratively work toward design implementation.	