

**Figure 2.1: Rubric for Assessing  
Aspiring-Principal Program Candidates**

**Directions:** Complete the rubric according to your needs. A rubric can be a tool for principal supervisors to use to objectively identify potential candidates for an aspiring-principal program, based on the school district's needs and goals.

**Candidate name:**

<b>Evidence of:</b>	<b>Exceptional</b>	<b>Strong</b>	<b>Adequate</b>	<b>Developing</b>
Qualifications and experience				
Leadership skills				
Instructional leadership and data-driven decision-making experience				
Ability to build a productive and positive school climate				
Management and organization skills				
Parental and community engagement				
Crisis-management experience				
Innovation and continuous improvement				
Communication and presentation skills				
References and recommendations				