

Figure 2.3: Interview Rubric for Principal Interviews

Directions: Use this rubric while conducting interviews to take notes to keep the interview process and what's most important at the forefront of the interviewer's mind.				
Candidate name:				
Evidence of:	Extensive	Strong or Some	Limited	Lacking or None
Experience and vision				
Instructional leadership and data-driven decision making				
Communication and collaboration				
Professional development and growth				
Community engagement				
Alignment with mission, vision, and values				
Adaptability and resilience				