

## Figure 5.2: Template for Using Effective Self-Assessment Tools With Your Principals

**Directions:** After reviewing the self-assessment, reflect on how you can use an assessment-of-effectiveness tool to improve the work of your principals.

Individually rate each characteristic based on your overall level of proficiency.

### Instruction

I set and communicate a clear vision for academic success.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**

I ensure professional development opportunities align with school goals.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps**

I actively support teachers in improving instructional practices.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**

### School Culture

I foster a positive and inclusive school environment.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps**

I recognize and celebrate achievements of students and staff.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**

## Communication and Relationships

I communicate with teachers, staff, students, and parents.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**

I foster strong relationships with families and the community.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps**

I handle conflict resolution among staff, students, and parents.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**

### Professional Growth

I model lifelong learning and professional growth.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps**

I am open to feedback and willing to reflect on my leadership practices.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps**

I set goals for continuous improvement in my leadership skills.

- ☐ Needs improvement
- ☐ Effective
- ☐ Highly effective

**Evidence:**

**Next steps:**