

1-5-10 Assessment Tool: Autonomy

Assess and score each of the ten statements, with 1 being the lowest and 10 being the highest. Then calculate your total score.

Autonomy	Score
Teams embrace autonomy as freedom within boundaries or expectations.	1-5-10
Autonomy is honored within a framework of instructional expectations.	1-5-10
Autonomy is honored within a framework of assessment expectations.	1-5-10
Autonomy is honored within a framework of collaborative expectations.	1-5-10
Choice, intentionally built into the organization culture, strengthens collective commitments.	1-5-10
Autonomy and choice strengthen organizational culture.	1-5-10
Leaders honor autonomy by frequently and intentionally building structures and processes that allow teams to choose.	1-5-10
Leaders honor the power of voice for teams when making decisions by frequently consulting members.	1-5-10
Leaders frequently seek input from team members to guide and direct schoolwide organizational initiatives.	1-5-10
Teams fully understand the "tight" expectations of the work and honor the boundaries outlined by leadership.	1-5-10
Teams fully understand the "loose" flexibilities of the work and honor the creativity allowed by leadership.	1-5-10
Total points (maximum possible: 100)	