

## 1-5-10 Assessment Tool: Culture

Assess and score your organization on each of the ten statements, with 1 being the lowest and 10 being the highest. Then calculate your total score.

Relationships	Score
Relationships are more important than <i>tasks, functions, roles, or position</i> .	1-5-10
Relationships reflect <i>respect, trust, and integrity</i> .	1-5-10
Relationships are <i>deeply valued</i> and considered <i>sacred</i> .	1-5-10
Relationships <i>equally value</i> individuals' <i>personal</i> and <i>professional lives</i> .	1-5-10
Information	Score
Information is shared frequently and considered <i>honest</i> and <i>transparent</i> .	1-5-10
Information is shared frequently and centered around <i>student outcomes</i> .	1-5-10
Information is shared frequently for the primary purpose of <i>improving collective teacher practices</i> and is never considered a " <i>gotcha</i> " or used to take staff by surprise.	1-5-10
Identity	Score
The identity of the organization is <i>always</i> reflected in the <i>mission, vision, values, and goals</i> .	1-5-10
The identity of the organization is <i>always</i> reflected in individual or team <i>beliefs</i> .	1-5-10
The identity of the organization is <i>always</i> reflected in individual or team <i>behaviors</i> .	1-5-10
<b>Total points</b> (maximum possible: 100)	