

1-5-10 Assessment Tool: Vision

Assess and score each of the ten statements, with 1 being the lowest and 10 being the highest. Then calculate your total score.

Overview: Vision	Score
The vision provides a “true north” for all members of the team or organization.	1-5-10
The vision is compelling, laced with an instructional focus where student learning and achievement are the highest priorities.	1-5-10
The vision is manifested in the behaviors of all members of the team or organization.	1-5-10
The vision clearly illustrates what all members of the team or organization must become to accomplish the fundamental purpose.	1-5-10
Collaboration	
The vision is crafted with representation from all members of the team or organization.	1-5-10
The vision honors the voices of all members of the team or organization.	1-5-10
Leadership	
Leaders reflect the spirit of the vision by intentionally engaging all members of the team or organization emotionally.	1-5-10
Leaders reflect the spirit of the vision by intentionally engaging all members of the team or organization intellectually.	1-5-10
Leaders reflect the spirit of the vision by deeply connecting to the aspirations of all members of the team or organization.	1-5-10
Leaders reflect the spirit of the vision by creating conditions of celebration, including expressions of appreciation and admiration.	1-5-10
Total points (maximum possible: 100)	