

Collective Efficacy: Team Starter Template

| General Areas of focus | Team identifies specific Area(s) of focus | Specific <i>Dimension</i> of identified Area | Team description of current reality in each <i>Dimension</i> | Team description of intended reality in each <i>Dimension</i> | Team identifies efficacy-shaping <i>Experiences</i> and <i>Actions</i> necessary to enhance Collective Efficacy |
|------------------------|---|--|--|---|---|
| Source of Influence | | Conditions | | | |
| | | Consequences | | | |
| Paradox | _____ vs. _____ | Awareness | | | |
| | | Actions | | | |
| Belief Construct(s) | | Emotions | | | |
| | | Convictions | | | |