## **Collective Efficacy in a PLC at Work®** © 2021 Solution Tree Press SolutionTree.com • Visit **go.SolutionTree.com/PLCbooks** to download this free reproducible.

## **Creating Feedback Cycles and Next Steps for Collective Efficacy**

| General <i>Areas</i> of focus | Specific <i>Dimension</i> of identified <i>Area</i> | Use the Collective Efficacy:<br>Degree Quadrant Tool to build<br>in ongoing feedback cycles and<br>next steps. | Teams summarize results based on ongoing feedback cycles and next steps, then share with all teams to chart continued improvement. |
|-------------------------------|---|--|--|
| Source of Influence:          | Conditions  |  |  |
|                               | Consequences  |  |  |
| Paradox: vs                   | Awareness   |  |  |
|                               | Actions   |  |  |
| Belief Construct(s):          | Emotions  |  |  |
|                               | Convictions   |  |  |