

# Rethinking Organizational Vision, Mission, and Values Graphic Organizer

**Sample XYZ Unified:** Rethinking vision, mission, and values for building collective team efficacy

<b>Vision/Mission/Values</b>	<p><b>What is our Vision?</b></p> <p>To have all students meet, exceed, excel, and contribute in society</p>	<p><b>What is our Mission?</b></p> <p>To improve student achievement</p>	<p><b>What are our Values/Principles?</b></p> <p>Never give up. All students can succeed.</p>
<b>What are the goals of the team/organization? (Define at least three.)</b>	<p>Build a foundation and culture of a PLC.</p> <p>Create a multitiered system of supports so all students can succeed.</p> <p>Use high-quality instructional practices in all classrooms that engage all students.</p>		
<b>How?</b>	<p>Leadership: How does leadership reflect the spirit of our vision? What do we do and say that align our mission and vision?</p> <p>Collaboration: How do we honor voices in our vision and mission? How do we revisit our vision and mission on a regular basis?</p> <p><u>If we make sure that everything we do is focused on supporting the vision and mission of our team, then what will we be able to do?</u></p>		