

Team Improvement Assessment Questionnaire

For each of the following statements, 1: Not Yet, 2: Partial, 3: Yes.

Date of assessment _____

- 1. The team is clear on its purpose. _____
- 2. The team has explicit ground rules. _____
- 3. Members share leadership. _____
- 4. The team works to encourage and balance participation of all. _____
- 5. The team values, encourages, and effectively manages conflict. _____
- 6. The team collaborates rather than competes. _____
- 7. Members actively listen to each other. _____
- 8. The team works together to make decisions. _____
- 9. Team members communicate openly. _____
- 10. Members are clear on their roles and assignments. _____
- 11. Members recognize and value differences. _____
- 12. The team evaluates its own processes to improve them. _____
- 13. The team views mistakes as learning opportunities. _____
- 14. The team views its work in the context of the system strategic goals. _____
- 15. Members encourage and support each other's learning. _____