

Guidelines for Encouraging Teacher Self-Reflection

1. Review the teacher's growth goals and how the scale reflects growth in the chosen areas. Ask the teacher to video record him- or herself working on the goal in class and to articulate how the clip demonstrates his or her growth goals.
2. While watching the video (and before meeting with the teacher), consider the following.
 - What can you celebrate?

- Identify at what level of the scale the teacher currently is and why (be sure to cite specific teacher and student evidence here).

- Consider how you will coach this teacher to move to the next level (focusing on just one level at a time). What does growth look like? Use examples of both teacher and student evidence here.
