

## Caring and Teacher Needs Questions for Discussion

1. How does your school provide for the physical safety of teachers and staff? What additional steps could your school take to meet this basic human need?

2. What rituals and celebrations are embedded into the culture of your school? Do these rituals continue despite leadership changes, or do they change with every school leader? How can you identify enduring values that will transcend every leadership change?

3. How do you define self-esteem? In what ways does your school provide self-esteem for students and teachers?

4. As you review Maslow's hierarchy of needs, do you think anything is missing? How would you modify his theory to meet the needs of students and teachers today?

5. What are the most important ways that educational systems demonstrate respect for teachers? What are some ways that the system could do even better?