

Figure 3.2: Success Tool—Five Whys Protocol and Worksheet

Instructions: Identify a cause from the fishbone diagram that your team feels significantly contributes to the current reality or problem. Then ask yourself, “Why is this happening?” Follow up with actual data or instances, not assumptions. Once it is hard to answer *why*, you likely have identified the root of the problem.

Cause identified: Instruction lacks real-world applications of learning, as shown in the fishbone diagram about lack of student engagement.

1. Why does instruction lack real-world applications of learning? + How do you know that?	
2. Why don't teachers know how to plan lessons or projects with real-world applications? + How do you know that?	
3. Why don't teachers have the knowledge and skills for real-world lessons? + How do you know that?	
4. Why doesn't the school provide the needed professional learning and coaching? + How do you know that?	
5. Why do teachers not have common planning time, and why are funds not allocated for all schools? + How do you know that?	