

Figure I.3: Success Tool—Agreement on Our Shared Purpose

Instructions: Facilitate a discussion with your team members about what they want to accomplish and why. Use the following questions to guide the conversation.

1. Why is our team interested in using the processes outlined in the book? What is in it for us?
2. How will we maintain the discipline to follow the processes and practices and apply them immediately to day-to-day efforts to guide collaborative improvement?
3. Think about our past school-improvement efforts. What data did we review? Do we have an improvement plan in place? How valid is the plan?

Capture and summarize the main points. Use the concerns, doubts, and answers as the team advances through the book to discuss if there has been a change in sentiment and why. Record what the team members see as their shared purpose, as it will help later as they decide on the team's big rock.