

Standard 8: Plan-Ahead Chart

To get a clearer perspective on the next steps, consider your do and avoid chart as you complete the following plan-ahead chart. The work of standard 8 prepares you to demonstrate organizational sensitivity.

Instructions: Use the information from chapter 8 to identify your and your team's next steps to complete each action.		
Actions	Person or People Responsible	Due Date
Use the hope and resilience assessment (see figure 8.1, page 154) to set a baseline for staff behaviors and determine how you can guide others to adopt behaviors that promote the benefits of hope and resilience.		
Create the conditions for successful collaboration (see pages 156–160) to encourage innovation and improvement.		
Use the trust meter chart (see figure 8.2, page 158) to determine the level of trust among team members.		
Use the <i>if-then</i> consequences chart (see figure 8.3, page 162) to be proactive in considering the consequences of decisions.		
Promote a work-life balance to make mental health and wellness a priority in the workplace (see pages 163–164).		
Use the culture audit (see figure 8.4, page 165) to evaluate your organization's values, beliefs, behaviors, and practices and better understand the workplace culture. Address any barriers to a positive school culture.		