

Develop a Recognition System for Professional Growth and Leadership

Recognizing staff who exemplify leadership, integrity, and instructional impact is essential to cultivating a strong, collaborative school culture. The reflection questions and the following table will help you create a system to celebrate staff contributions and launch a peer-nominated Leadership in Action program.

- What qualities best reflect your school's collective commitments?
- What platforms (meetings, newsletters, bulletin boards) will help publicly celebrate staff?
- How will you gather peer nominations consistently and equitably?

Qualities or Actions to Recognize	Recognition Method	Frequency	Peer-Nomination Process Plan