

Figure 2.4

Focusing on What Is Critical

Norms for Championship Teams

As a group, discuss and document each of the following steps.

Step 1: List the key characteristics or attributes of one of the following teams and identify what makes its meetings so effective.

- A championship coaching staff
- A group of Fortune 500 executives
- A top surgical team

Step 2: List four or five of the characteristics identified in step 1, framed as norms or “We will . . .” statements, that will help *your* team be highly effective.

Step 3: What word or image captures your team’s efforts or focus for the year?