

School Culture Survey

Please rate each of the following areas on a scale of 1–10 (1 being disagree, and 10 being strongly agree).

Survey Elements	Your Rating
<p>Collaboration: Professional collaboration is a valued norm in the school; staff members trust one another and offer support to one another.</p>	
<p>Responsibility: School staff have personal responsibility to achieve their part of the school's goals—the degree to which members believe that they contribute to decisions and solve problems without checking with administrators each step of the way.</p>	
<p>Standards: The school emphasizes quality performance and ensuring learning for all; staff believe the school is setting challenging goals for itself and communicating these goal commitments to all stakeholders.</p>	
<p>Recognition: Staff members believe that they are being recognized for good work rather than being directed, criticized, or punished when something does not go as planned.</p>	
<p>Organizational clarity: Things are well organized and goals are clearly defined rather than being disorderly, confused, or chaotic.</p>	
<p>Leadership: Leadership at the school is a shared responsibility. The vision for the school is clear, consistent, and allows for all staff to assume leadership roles at the PLC, school, department, and classroom levels.</p>	