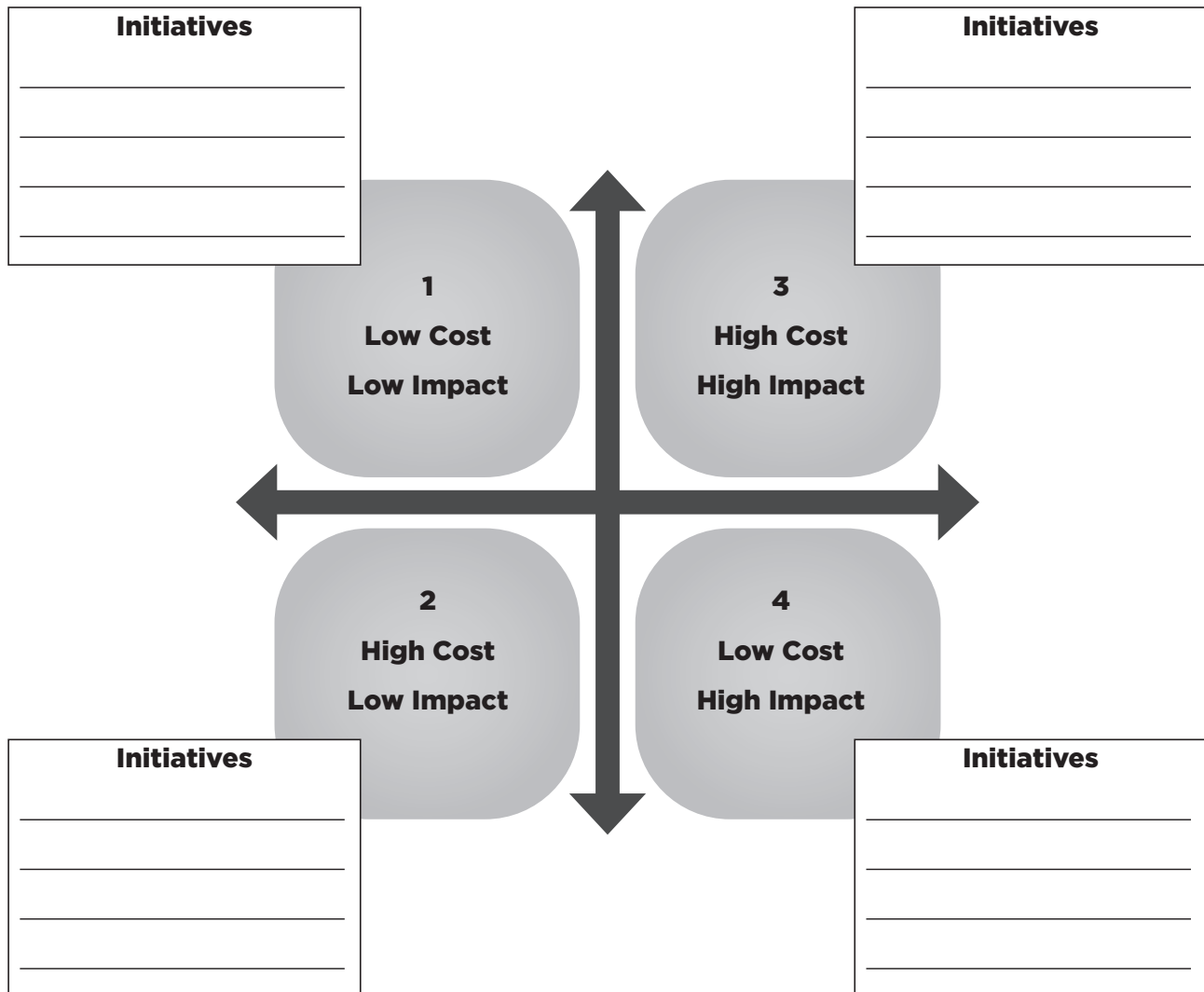


## Cost-Impact Matrix

**Directions:** Before you begin to fill out the matrix, you'll need to gather a minimum of two data points for each initiative you plan to deconstruct: (1) *total costs* including staffing, resources, materials, training, salaries, and so on, and (2) *valid data* to show progress, achievement, or targeted outcomes met by identified groups of historically underserved students in your schools. Then your team will come to consensus before listing each initiative in the most appropriate box. The items that land in low impact quadrants (1 and 2) are candidates for elimination during the next part of the retirement process.



Source: Wallace, K. (2022). Leading the launch: A ten-stage process for successful district initiatives. *Bloomington, IN: Solution Tree Press.*