

Initiative Autopsy

1. Briefly describe an initiative (for example, a program, policy, curriculum, or procedure) that your school, district, or organization attempted to implement that (intentionally or unintentionally) created barriers to educational equity.
2. What contributed to the initiative's downfall?
3. What were the resulting impacts on students, staff, or both?
4. How, if at all, were the harmful effects mitigated?
5. In hindsight, what might have been done differently during the implementation process to yield greater positive impacts on student groups?