

Commitment Continuum

There are many shades between yes and no when making decisions. This continuum gives us a clear and easy method to see both your level of agreement or disagreement and also your level of intended contribution to the issue being discussed. For each issue, we will use either a private ballot or a show of hands.

Levels of Yes and No		Level of Contribution and Support
Strong agreement <i>I think this is the best option.</i>	10	Maximum Support
	9	<i>I will lead/support the implementation.</i>
	8	
Agreement <i>I think it's workable.</i>	7	Proactive Support
	6	<i>I'll help to plan and implement.</i>
Disagreement <i>I have some concerns.</i>	5	Moderate Support
	4	<i>I will look for things I can do to support</i>
	3	<i>this.</i>
Strong Disagreement <i>I think this is a mistake.</i>	2	Minimal Support
	1	<i>I'll do what is necessary to support this.</i>
	0	

Reprinted with permission of the National Staff Development Council, nsdc.org (2008). All rights reserved.