

Leader Self-Assessment

Indicate the extent to which you agree or disagree with each of the statements about your school by circling a number in the columns on the right.

0 = Completely Disagree 1 = Strongly Disagree 2 = Disagree 3 = Uncertain 4 = Agree 5 = Strongly Agree

Leader Self-Assessment		CD	SD	D	U	A	SA
1	Teachers in this school are candid with me.	0	1	2	3	4	5
2	I have confidence in the expertise of my teachers.	0	1	2	3	4	5
3	I have confidence in the commitment of my staff.	0	1	2	3	4	5
4	I am willing to accept ideas proposed by others.	0	1	2	3	4	5
5	Staff work collaboratively to benefit the school and students.	0	1	2	3	4	5
6	I openly share my thoughts and feelings with staff.	0	1	2	3	4	5
7	Students and staff really care about this school.	0	1	2	3	4	5
8	Honesty is a “norm” with both staff and students.	0	1	2	3	4	5
9	Making suggestions for improvement is valued at this school.	0	1	2	3	4	5
10	I feel proud of this school.	0	1	2	3	4	5
Column Totals:							
Reflection Score:							

Once you have completed your reflection, add up your score. This will range between 0 and 50. The higher the score, the more positive your situation is.

Using table 2.2, reflect on your score, using the middle and right columns to see how it correlates to the trust scale. Share your analysis with a trusted friend for additional insights.

Table 2.2: Trust Level Indicators

Score	Level	Indicator
0—09	-1	Distrust
10—19	0	No Trust
20—29	+1	Early Trust
30—39	+2	Developing Trust
40—50	+3	Mature Trust

Consider whether the score reflects your opinion of the overall trust level you feel you have in yourself.