Figure 2.12: SMART Goal Template

SMART Goal		**School year:** _____
Department:		**Team:**
Team leader:		
Team members:		
Identify a student achievement SMART goal (strategic and specific, measurable, attainable, results oriented, and time bound):		

Action Steps and Products What steps or activities will you initiate to achieve your goals? What products will you create?	**Team Members** Who is responsible for initiating or sustaining the action step or product?	**Time Frame** What is a realistic time frame for each step or product?	**Results and Evaluation** How will you assess your progress? What evidence will you use to show you are making progress?

Adapted from DuFour, R., DuFour, R., Eaker, R., & Many, T. (2006). Learning by doing: A handbook for Professional Learning Communities at Work. *Bloomington, IN: Solution Tree Press; DuFour, R., DuFour, R., Eaker, R., & Many, T. (2010).* Learning by doing: A handbook for Professional Learning Communities at Work *(2nd ed.). Bloomington, IN: Solution Tree Press.*