

## Engaging Collective Leadership With the REV Framework

School leaders and teacher teams should reflect on this chapter’s topic of engaging collective leadership with the REV framework.

The REV framework helps you consider elements that foster the promise of collective leadership. Taking on all elements at once can be overwhelming. As a community, begin with reflection and identify areas where the team can build on strengths in the community. Use the actions in the chapter to support you as you develop different areas.

**Reflect:** *Creating intention and understanding the community to provide what is required*

What’s important to the people in the community?

How is the community evolving?

What issues are the community struggling with?

How will we communicate fit?

## REPRODUCIBLE

**Reflect:** *Creating intention and understanding the community to provide what is required*

How will we define our collective vision?

How does the community examine the strengths in our school culture?

What is the knowledge sharing strategy in our school community?

How does the community examine the hidden curriculum in our school's culture?

**Elevate:** *Operationalizing the community*

How are we ensuring commitment?

How are we creating alignment?

## REPRODUCIBLE

**Elevate:** *Operationalizing the community*

How are we developing the climate that creates space for people to lean in?

How do the systems and structures we have in place generate trust?

How are we generating trust and psychological safety by inviting more voices in?

How are we developing skills and mindsets that activate growth through appreciative inquiry?

How are we amplifying strengths and what's working through asset-based coaching?

What systems and structures do we have in place to share knowledge?

## REPRODUCIBLE

**Elevate:** *Operationalizing the community*

What accountability is paired with those systems and structures?

**Value (Each Other):** *Fostering the culture of belonging to create a thriving collective*

How are we centering agency and collective power?

How are we developing capacity for collective leadership by supporting community members in identifying their strengths?

How are we building appreciation for assets that we can leverage in the community?

How are we establishing a community of knowledge sharing?