

Sharing Knowledge About the Hidden Curriculum With the REV Framework

You engaged deeply in reflection throughout this chapter. The questions in the Reflect section of the REV framework here connect to the same purpose of the specific questions throughout this chapter: create intention and understand the community's needs and desires. The tenets in Elevate are named and called for throughout this chapter. Finally, the chapter has examples of how to value each other.

School leaders and teacher teams should reflect on this chapter's topic of engaging collective leadership with the REV framework. Conduct a gap analysis after reading this chapter and considering the REV framework. From the gap analysis (see figure 4.1, page 71, for an example), complete the root cause analysis, establish SMARTIE goals, and engage in ongoing monitoring and continuous improvement.

You can focus on the overall framework, previously named elements, or specifically on establishing a community of knowledge sharing.

Reflect: <i>Creating intention and understanding the community to provide what is required</i>
What's important to the people in the community?
How is the community evolving?
What is the community calling for?
How do we communicate the fit?

REPRODUCIBLE

Elevate: *Operationalizing the community*

How can the community foster commitment?

How does the community create alignment?

What elements create space for people to lean in?

How do we generate trust and psychological safety?

What skills and mindsets do we need to develop to activate growth?

How can the community amplify strengths and what's working?

REPRODUCIBLE

Value (Each Other): *Fostering the culture of belonging to create a thriving collective*

What does it mean to center agency and collective power?

How does the community develop capacity for collective leadership?

What actions contribute to a community of knowledge sharing?