

Figure 4.8: Relationship Competency and Scaled Skills Example

SEL competency: Relationship skills				
Skills	Developing	Approaching	Meeting	Exceeding
Engages socially in group settings	Participates minimally in group activities and rarely engages with peers, often appearing detached or passive	Shows occasional engagement in group settings; responds when prompted but may need support to actively contribute to discussions	Consistently engages with peers in group settings, offering input, showing interest in others' ideas, and responding appropriately	Actively seeks to engage with all group members, initiating interactions, encouraging quieter members to participate, and fostering a positive group dynamic
Communicates and collaborates effectively in group settings	Struggles to communicate ideas clearly or collaborate with others; often works independently or shows difficulty in group discussions	Begins to communicate ideas in group settings and attempts collaboration but may need reminders to listen to others and integrate different perspectives	Effectively communicates ideas and collaborates in group settings; listens actively; incorporates others' perspectives into discussions	Consistently demonstrates strong communication and collaboration skills; facilitates group discussions; mediates conflicts; helps the team reach shared goals
Demonstrates effective teamwork and collaboration skills in group settings	Shows limited teamwork skills, occasionally displaying resistance to others' ideas or focusing mainly on individual contributions	Demonstrates some teamwork and collaboration skills; contributes to group tasks but may struggle to balance individual and team goals	Demonstrates effective teamwork by contributing ideas, respecting others' input, and helping the group work toward a common goal	Exemplifies outstanding teamwork, proactively supporting others, motivating the team, and adapting personal contributions to strengthen group outcomes