Stages of Community Team Assessment

This assessment tool assists teams in measuring their team health by evaluating their progress through the stages of community (group development). The indicators used in the tool represent the standards and expectations of high-performing teams. By analyzing the results, a team can gain insight into its current status and identify areas for future growth and development. The "Team Vision Planning" reproducible will further support and enhance the team's strategic thinking, guiding it toward becoming a high-performing team.

1. Our team has a clear understanding of our team's purpose.

Always	Generally	Seldom	Never

2. Our team has clearly defined our norms and working agreements.

Always	Generally	Seldom	Never

3. Our team has clear roles and responsibilities.

Always	Generally	Seldom	Never

4. Our team members maintain an attitude of positive intent, even during times of disagreement or differing points of view.

Always	Generally	Seldom	Never

5. Our team members communicate with one another openly and directly.

Always	Generally	Seldom	Never

6. Our team members trust one another, as demonstrated by our willingness to be vulnerable with one another.

Always	Generally	Seldom	Never

7. Our team members are actively involved with team goal setting and decision making.

Always	Generally	Seldom	Never

8. Our team values and actively seeks different points of view.

Always	Generally	Seldom	Never

9. Our team regularly checks in with one another about something personal before beginning our work.

Always	Generally	Seldom	Never

10. Our team attends professional learning to advance our knowledge and skills.

Always	Generally	Seldom	Never