

# Start—Stop—Tweak Template

Use this tool to review, refine, and recommit to your team’s norms or working agreements. It is especially helpful for teams whose current agreements are no longer serving them effectively. By revisiting these norms, the team members can assess how well they are supporting high performance and collaboration. This process also offers a way to measure the effectiveness of the agreements in enabling the team to operate at its best.

Current Norm	Start	Stop	Tweak	Final Norm
1.				
2.				
3.				
4.				
5.				

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