

Team Vision Planning

The purpose of this tool is for team members to examine where they are as a team and where they want to be. Begin with the Desired State column, which is where your team wants to be. It's a vision of your future. Once you identify what is ideal, move to the Current State column to discuss your current reality. Because the brain goes negative before it goes positive, teams frequently need a nudge to also think about the positive elements of their current reality. The Transformation column is where the action takes place. It is where teams consider the question "What will close the gap from where we are [current state] to where we want to be [desired state]?"

Current State	Transformation	Desired State