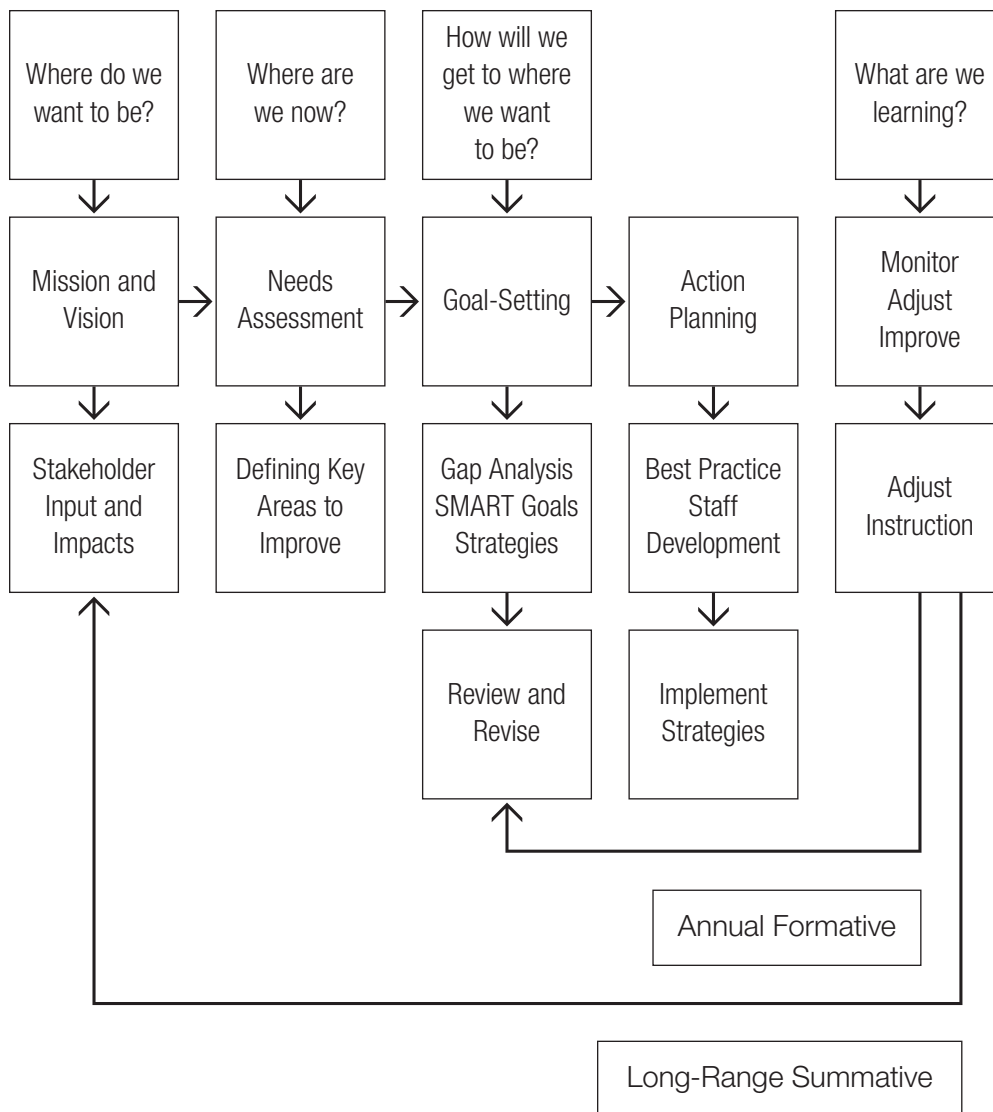# Strategic Plan Flowchart

Adapted from Jan O'Neill and Anne Conzemius, *The Power of SMART Goals: Using Goals to Improve Student Learning* (2006, Solution Tree). Used with permission.