

Chapter 2 Discussion Questions

1. Share a time as a leader when you wanted to move forward with an initiative that did not have the support of the rank and file of the district, school, department, or grade level. What were the results? How did you rebuild the trust of the organization's team members?
2. Of the research shared in this chapter, which quote resonates with you the most? Why?
3. What action will you take as a result of that quote to move the organization further down the road toward being an accountable professional learning community?
4. Before you use the reproducible "Building an Effective, Balanced Leadership Team" (page 42), brainstorm some members of the organization that would make good guiding coalition team members. Why did you select these members?
5. After using the reproducible "Building an Effective, Balanced Leadership Team" (page 42), how many of your team members from the list you brainstormed remain good candidates for the guiding coalition?