

## Building Consensus for Change and Bell Schedule Chart

**Voices:** I understand the current attached proposal, and my voice and opinion have been clearly heard and represented through this process. (Please circle the statement that reflects your position.)

**I Veto**  
I have never seen  
the proposal.

**I Strongly Disagree**  
I have many unan-  
swered questions. I  
had no opportunity to  
express my views.

**I Agree**  
I was heard. I under-  
stand. I had the  
opportunity to  
express my views.

**I Strongly Agree**  
All my views and  
opinions were heard.  
All questions  
were answered.

**Proposal:** It is proposed that XYZ School adopt the following mission statement reflecting its commitment to ensure high levels of learning for all students.

Please circle the statement that reflects your position on this mission statement.

**I Veto**  
It's not good  
for students.  
Do not pursue.

**I Disagree**  
It's not the  
best way. Let's  
keep trying.

**I Have  
Reservations**  
But I'll support  
the will of  
the people.

**I Support It**  
Let's get  
moving.

**I'm In**  
I'll promote  
this proposal.  
I'll help.

**"You Had  
Me at Hello"  
(Absolutely)**  
I'll champion  
this proposal.  
I'll lead.

**Consensus:** It's clear to me that the will of this school has emerged regarding this proposal. The staff have given a mandate to adopt this mission statement effective \_\_\_\_\_ (deadline).

Please circle the following statement that best reflects your position.

- I see clear disagreement, which communicates to me *not* to move ahead with this proposal.
- I see reservations, but the overall will of the group to move forward is evident.
- It is clearly the will of this staff to move forward with this proposal.