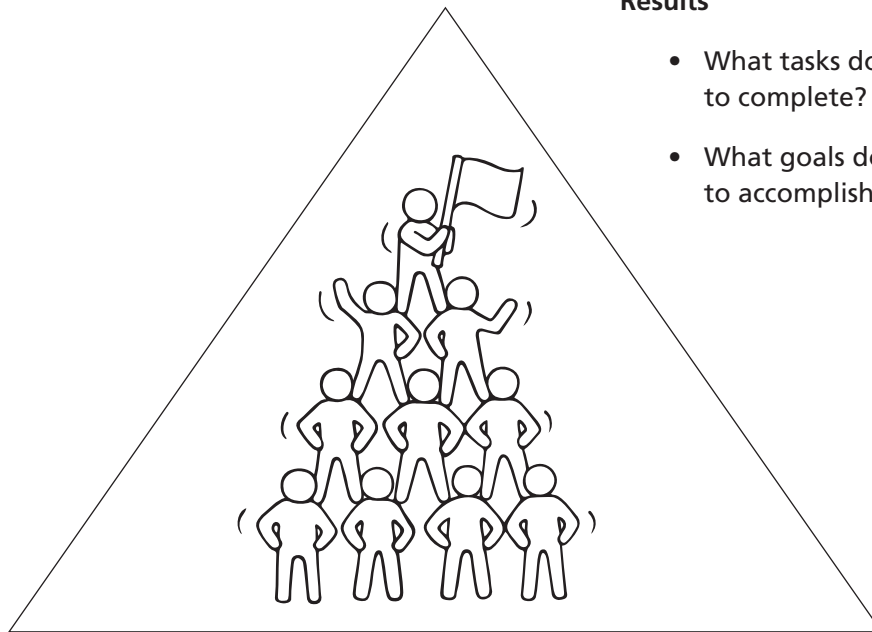


Dimensions of Success

Effective teams, like effective leaders, balance their focus across three dimensions: (1) results, (2) process, and (3) relationship.



Results

- What tasks do we need to complete?
- What goals do we wish to accomplish?

Process

- How do we do our work?
- How do we design and manage our work?
- How do we monitor and evaluate our work?

Relationship

- How do people experience each other on our team?
- How do we relate to our whole school?
- How do we feel about our involvement and contributions?

Source: Adapted from Interaction Associates (Harris, n.d.).