

Leadership Characteristic Inventory System

Match aspiring or current guiding coalition members to the leadership characteristics. The ideal guiding coalition will have a balanced representation of the four characteristics among their membership. It's fine if members fit into more than one box, but any individuals who do not have at least one of the four characteristics are not recommended for guiding coalition membership.

Positional Power	Expertise
Credibility	Leadership

Source: Buffum, A., Mattos, M., & Malone, J. (2018). *Taking action: A handbook for RTI at Work*. Bloomington, IN: Solution Tree Press.