

Interview Questions

Directions: Use these questions to guide your conversation with teacher candidates. The questions are designed to assess the candidate's approach to equity, inclusion, cultural awareness, and responsiveness to diverse student needs.

Commitment to Inclusivity

What specific strategies do you use to ensure that all students, regardless of their background and identity, feel a sense of belonging at school?

How do you address and manage situations where a student may feel excluded or discriminated against? What is an example in your experience?

Cultural Awareness

What strategies do you use to learn about your students' cultural backgrounds?

In what ways do you incorporate your knowledge of students' cultural backgrounds within your lesson plans and daily activities?

Positive Affirmation Use

How do you integrate positive affirmations in your classroom to support a sense of belonging and self-esteem? Can you provide an example of when this was particularly effective?

What impact have you observed from the regular use of affirming your student's interests, backgrounds, and needs?

Student Voice Amplification and Empowerment

How do you create opportunities for students to share their opinions and input in curriculum-and-instruction decision making?

What methods do you use to ensure that quieter or more introverted students have their voices heard?

Attentive to Diverse Student Needs

How do you observe and respond to the unique needs of your students? Can you share a story of a time when you successfully addressed a specific need?

How do you ensure that your classroom environment is complementary to students with various learning preferences and abilities?