

Principal Reflection and Growth Assessment Tool

This reflection and growth assessment tool can support you in your current practices, goals, and growth in key areas of school leadership.

Self-Reflection

For each of the following aspects, please reflect on the following. Then answer the overall reflection questions and plan your next steps.

- Where I have been (experiences, challenges, and learning)
- Where I am (current practices, strengths, and realities)
- Where I hope to be (vision, goals, and next steps)

Relationships	
Where I have been:	
Where I am:	
Where I hope to be:	
Communication	
Where I have been:	
Where I am:	
Where I hope to be:	
Culture Creation	
Where I have been:	
Where I am:	
Where I hope to be:	

Instructional Leadership	
Where I have been:	
Where I am:	
Where I hope to be:	
Professional Growth	
Where I have been:	
Where I am:	
Where I hope to be:	
Leadership Building in Others	
Where I have been:	
Where I am:	
Where I hope to be:	
Additional Duties	
Where I have been:	
Where I am:	
Where I hope to be:	

Overall Reflection

What has been my biggest success as a school leader so far?

What has been my biggest challenge or growth area?

What is my top leadership priority for the upcoming school year?

Action Planning

Next steps for the next three months:

Long-term goals (one to three years):

Necessary support and resources: