

## Principal Reflection and Growth Assessment Tool

This reflection and growth assessment tool can support you in your current practices, goals, and growth in key areas of school leadership.

### Self-Reflection

For each of the following aspects, please reflect on the following. Then answer the overall reflection questions and plan your next steps.

- Where I have been (experiences, challenges, and learning)
- Where I am (current practices, strengths, and realities)
- Where I hope to be (vision, goals, and next steps)

Relationships
Where I have been:
Where I am:
Where I hope to be:
Communication
Where I have been:
Where I am:
Where I hope to be:
Culture Creation
Where I have been:
Where I am:
Where I hope to be:

<b>Instructional Leadership</b>
Where I have been:
Where I am:
Where I hope to be:
<b>Professional Growth</b>
Where I have been:
Where I am:
Where I hope to be:
<b>Leadership Building in Others</b>
Where I have been:
Where I am:
Where I hope to be:
<b>Additional Duties</b>
Where I have been:
Where I am:
Where I hope to be:

### Overall Reflection

What has been my biggest success as a school leader so far?

What has been my biggest challenge or growth area?

What is my top leadership priority for the upcoming school year?

### Action Planning

Next steps for the next three months:

Long-term goals (one to three years):

Necessary support and resources: