Figure 10.2: CROSS Protocol

Coach: Phase I: Cultural Mapping (5-7 minutes) Current Divisions Note where you observe separations. Physical separation: Professional separation: Cultural separation: Autural Connections Identify existing bridges. Phase 2: Relationship Assessment (5-7 minutes) Group Strengths Note unique assets that each group brings. Group Strengths Note unique assets that each group brings. Group 1: Assets: Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5-7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space: Materials:	School:	Dat	te:
Phase I: Cultural Mapping (5-7 minutes) Current Divisions Note where you observe separations. Physical separation: Cuttural separation: Cuttural separation: Cuttural separation: Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5-7 minutes) Group Strengths Note unique assets that each group brings. Group 1: Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5-7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space:	Coach:		
Current Divisions Note where you observe separations. Physical separation: Professional separation: Cultural separation: Cultural separation: Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5–7 minutes) Group Strengths Note unique assets that each group brings. Group 1: Assets: Group 1: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 2: Week 3: Support Needed The following resources are required. Time: Space:			
Note where you observe separations: Physical separation: Cultural separation: Cultural separation: Cultural separations Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5-7 minutes) Group Strengths Note unique assets that each group brings. Croup I: Scroup P: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5-7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space:			
Physical separation: Professional separation: Cultural separation: Cultural Connections Identify existing bridges. Phase 2: Relationship Assessment (5–7 minutes) Group Strengths Note unique assets that each group brings. Group 1: Assets: Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space:			
Professional separation: Cultural separation: Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5–7 minutes) Group Strengths Note unique assets that each group brings. Croup 1: Assets: Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space:			
Cultural separation: Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5–7 minutes) Group Strengths Note unique assets that each group brings. Group 1: Assets: Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. Week 1: Week 2: Week 3: Support Needed The following resources are required. Time: Space:			
Natural Connections Identify existing bridges. Phase 2: Relationship Assessment (5–7 minutes) Croup Strengths Note unique assets that each group brings. • Group 1:			
Phase 2: Relationship Assessment (5–7 minutes) Group Strengths Note unique assets that each group brings. • Group 1:			
Phase 2: Relationship Assessment (5-7 minutes) Group Strengths Note unique assets that each group brings. • Group 1:			
Group Strengths Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	Identify existing bridges.		
Group Strengths Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
Group Strengths Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
Group Strengths Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
Group Strengths Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
Note unique assets that each group brings. • Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space: • Assets:	Phase 2: Relationship Assessment (5–7 n	ninutes)	
• Group 1: Assets: • Group 2: Assets: Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space: • Space: • Space: **Time: **Time: **Time: **Time:	Group Strengths		
• Group 2: Assets:	Note unique assets that each group brin	gs.	
Connection Points Note where these assets could complement each other. Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	• Group 1:	Assets:	
Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	• Group 2:	Assets:	
Phase 3: Strategic Action (5–7 minutes) First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	Connection Points		
First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	Note where these assets could complem	nent each other.	
First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
First Steps Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:			
Plan initial connections. • Week 1: • Week 2: • Week 3: Support Needed The following resources are required. • Time: • Space:	Phase 3: Strategic Action (5–7 minutes)		
 Week 1:	First Steps		
 Week 2: Week 3: Support Needed The following resources are required. Time: Space: 			
 Week 3:			
Support Needed The following resources are required. • Time: • Space:	• Week 2:		
The following resources are required. • Time: • Space:	• Week 3:		
• Time: • Space:	Support Needed		
• Space:	The following resources are required.		
• Space:	• Time:		
Materials:			
	Materials:		

page 1 of 2

Phase 4: Success Indicators (5–7 minutes)			
Look for evidence of the following. • Increased interaction: • Collaborative work:			
			Shared planning:
			Coach's Notes
Growth areas noticed:			
Next coaching focus:			
Follow-up needed:			
Implementation Guidelines			
Complete the protocol monthly or at key transition points.			
Focus on actionable connections.			
Build from existing strengths.			
Start small and expand thoughtfully.			
Document progress regularly.			
Next review date:			
Coach signature:			