

Figure 2.2: Growth Conversation Template

Teacher: _____ Date: _____

Preconversation Preparation

Previous Session Focus: _____

Follow-Up Items: _____

Observations: _____

Phase 1: Professional Attunement (10–15 minutes)

Choose an opener such as one of the following.

- "Tell me more about what you're noticing in your practice lately."
- "What's been on your mind about your teaching?"
- "What would you like to explore in our conversation today?"

Key Points From the Teacher's Response:

Observed Indicators (Check all that apply.)

- ☐ Moments of hesitation: _____
- ☐ Areas of repeated concern: _____
- ☐ Expressions of professional curiosity: _____
- ☐ Underlying themes: _____

Phase 2: Deep Investigation (15–20 minutes)

Identity Questions and Responses

- Selected question: _____
- Teacher's response: _____
- Key insights: _____

Growth Questions and Responses

- Selected question: _____
- Teacher's response: _____
- Key insights: _____

Implementation Questions and Responses

- Selected question: _____
- Teacher's response: _____
- Key insights: _____

Phase 3: Action Planning (10–15 minutes)

Specific Focus Area: _____

Progress Indicators: _____

Timeline

- Short-term goal (1–2 weeks): _____
- Medium-term goal (1–2 months): _____
- Long-term goal (3–6 months): _____

Required Resources or Support: _____

Next Steps

- Teacher will: _____
- Coach will: _____
- By when: _____

Postconversation Reflection

- Effective approaches used: _____
- Areas for coaching improvement: _____
- Follow-up items for next session: _____

Notes for Next Session

Next session date: _____ Time: _____ Location: _____

☐ Follow-up email sent ☐ Calendar invitation updated ☐ Resources shared