

Figure 4.3: Troubleshooting Guide—Unique Resistance Scenarios

	Signs	Solutions
The Passively Resistant Teacher	• Agrees in meetings but doesn't implement • Says yes while their body language says <i>no</i> • Creates subtle barriers to coaching support • Avoids direct conversation about concerns	• Notice the gap between words and actions. • Create a safe space for honest dialogue. • Address the disconnect directly but gently. • Build trust through small, consistent actions.
The Intermittently Engaged Teacher	• Cycles between enthusiasm and withdrawal • Implements inconsistently • Shows variable trust levels • Has engagement changes with external pressures	• Map engagement patterns to identify triggers. • Maintain consistent support through cycles. • Build momentum during high-engagement periods. • Create stability structures for low periods.