

**Figure 5.2: Troubleshooting Guide—
Complex Coaching Scenarios**

	Signs	Solutions
Multiple-Initiative Overload	• Teachers struggling to connect different programs • Fragmented implementation efforts • Confusion about priorities • Initiative fatigue	• Map overlapping elements between initiatives. • Create visual connections between programs. • Identify core principles that unite different efforts. • Build implementation bridges between related elements.
Stakeholder Complexity	• Conflicting expectations from different leaders • Unclear lines of authority • Mixed messages about priorities • Competing success metrics	• Create alignment maps showing different perspectives. • Find common ground between stakeholder needs. • Build communication bridges between groups. • Develop integrated success measures.
Time-Resource Constraints	• Insufficient time for full implementation • Limited resources for multiple demands • Scheduling conflicts between priorities • Overwhelmed support systems	• Identify the highest-leverage actions. • Create efficiency through integration. • Build sustainable support structures. • Develop phased implementation plans.